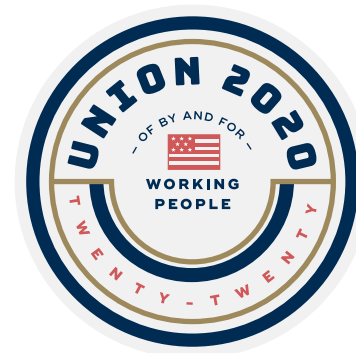


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UNION 2020 MICHIGAN ISSUE SPOTLIGHT

WE COMPARED THE PRESIDENTIAL CANDIDATES' RECORDS:

Joe Biden's Vision for All Michigan Workers

Closer Look: Joe Biden's Plan to Uplift Workers and Strengthen Unions



1. Increasing Workplace Safety and Health

Vice President Biden will reinstate Obama-Biden era safety protections for workers, which were rolled back by President Trump.

2. Creating Good Union Jobs

Biden will create over five million new jobs with competitive benefits and salaries.

3. Strengthening the Auto Industry

Biden has pledged to bolster the auto industry with over one million new high-paying jobs.

4. Ending So-Called "Right to Work" Laws

Biden will return power to working people and prevent big corporations from dictating whether workers can join a union.

5. Making Health Care More Affordable

Biden will expand Medicare and Medicaid eligibility and stand up to the drug companies that charge outrageous prices for life-saving medications.

"We're seeing without a doubt how important labor unions are to this country... Who are the workers on the front lines of our national response? The doctors and nurses, the firefighters, the EMTs, the transit workers, the food service professionals, the grocery store clerks and stackers. They can focus on doing their job because their union is looking out for their needs."

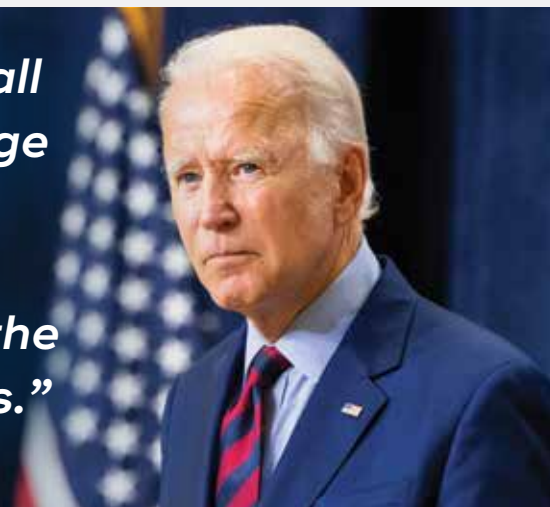
- Vice President Joe Biden

BIDEN FIGHTS AND WINS FOR WORKING FAMILIES.



"The country wasn't built by Wall Street bankers, CEOs, and hedge fund managers. It was built by you. It was built by the great American middle class... [and] the middle class was built by unions."

- Vice President Joe Biden



Biden has a plan to grow a stronger, more inclusive middle class by allowing all workers the right to join a union if they want to.

STAY IN TOUCH:

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Union 2020 is a project supported by a group of unions aimed at researching the candidates' positions on issues important to working families in the 2020 election. It is not affiliated with and does not accept contributions from any candidates or political party committees.

THE *IN UNION* UPDATE

ON THE ISSUES: EXAMINING THE CANDIDATES' RECORDS ON WORKERS' RIGHTS



For over 40 years, Biden has stood with working families while Trump has stuck it to workers to enrich himself, his family, and his friends. Here are just a few examples over time:



1975 Championed secondary boycotts, which allowed workers to fight for fairer working conditions.¹

1991 Fought for legislation that protected workers' right to strike without fear of being permanently replaced.²

2007 Pushed for legislation that made it easier for workers to unionize.³

2009 Saved the auto industry from collapse, protecting over 1.5 million jobs from being lost.⁴

2010 Passed the Affordable Care Act, providing high-quality health care to millions of uninsured workers and protecting coverage for pre-existing conditions.⁵

2014 The Obama-Biden Administration fought to increase transparency of employers' anti-union campaigns, including by enacting the Fair Pay and Safe Workplaces Executive Order.⁶

1980 Refused to pay workers what he owed them to build his signature Trump Tower in Manhattan.⁷

1990 Forced contractors to accept less pay than they were promised for their work on the Trump Taj Mahal.⁸

1991 A federal judge found Trump liable for conspiring to avoid paying union pension and welfare contributions.⁹

2007 Failed to recognize employees who voted to form a union at his Trump Plaza Hotel.¹⁰

2005-2016 Trump's companies violated the Fair Labor Standards Act at least 24 times by failing to pay his workers overtime or the minimum wage.¹¹

2016 An IBEW report found that Trump almost always chooses nonunion labor over union labor for construction projects when he has a choice; and most of his recent projects were in anti-union "right to work" states. He has also been sued for using undocumented workers for his projects.¹²

Check the Facts for Yourself:

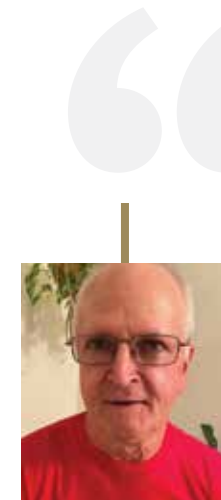
1. S.1479, 4/18/75; 2. S.55, 1/14/91; 3. S.1041, 3/29/07; 4. Reuters, 12/9/13; 5. The New York Times, 3/23/10; 6. Obama White House Archives, accessed 9/15/20; 7. The Atlantic, 1/23/17; 8. The Wall Street Journal, 6/9/16; 9. The Atlantic, 1/23/17; 10. Bloomberg, 7/30/18; 11. USA Today, 6/9/16; 12. IBEW, 7/11/16

THE *IN UNION* UPDATE

TRUMP'S FAILURES WHILE IN OFFICE

Trump's betrayal of working families has only gotten worse since he took office. Here is a glimpse of his current anti-worker agenda:

- ✗ **Attempting to take away health care** from millions of Americans who are newly insured under the Affordable Care Act.¹³
- ✗ **Denied overtime pay to 8.2 million workers** by derailing an Obama-Biden era plan that was going to expand overtime protections.¹⁴
- ✗ **Pledged to slash funding for Social Security and Medicare** if he is re-elected.¹⁵
- ✗ **Failed to secure emergency pay for coronavirus frontline workers** who regularly put the needs of others before themselves.¹⁶
- ✗ **Trump has proposed cutting taxes for corporations that move jobs overseas**, thereby rewarding them. Meanwhile, Biden has pledged to double the tax.¹⁷



"[Trump] didn't want unions in his casinos, he kept trying to squeeze our wages and cut our health insurance."

Keith Fullmer,
a former Trump Taj Mahal employee
and a Shop Steward with Unite Here Local 54

Check the Facts for Yourself:

13. Center on Budget and Policy Priorities, 8/21/20; 14. Center for American Progress, 8/28/19; 15. Business Insider, 8/8/20; 16. Yahoo! News, 8/3/20; 17. USA Today, 8/31/20

★ DECISION 2020

We understand that readers will conduct their own research on Joe Biden's and Donald Trump's policies, track records, and plans for handling the COVID-19 pandemic. We've done this research as a starting point and included the source information to help our readers dig deeper. For more information, visit our website: www.union2020.com

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